

# Create WV Growth Plan

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# Purpose

In this session we will review an example Create WV Growth Plan. By beginning with the end in mind we hope to encourage many communities to create their plans quickly.

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# Outline

- Introductions
- TOC
- Pathways to Action
- Example Plan
- Questions

# Introductions

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# Suggested Ground Rules

- We are responsible for our success
- It's OK to have fun
- All points-of-view are welcome
- Be present in mind & body
- Be timely
- Turn cell phones and pagers off
- Misery is optional

# Who Are You?

- What's your name?
- Where are you from?
- What do you do?
- Do you plan to write a Growth Plan?
- Do you have a Growth Plan Team?



# TOC

Begin With the End in Mind

Stephen Covey

# Table of Contents

- Our Dream
- Our Community
- Our Team
- Our Idea
- Our Projects
- Our Plan

# What First?

- Our Dream
- Our Community
- Our Team
- Our Idea
- Our Projects
- Our Plan



# Pathways to Action

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# Vacation Activity

- You have 4 weeks to go anywhere.
- What order would you plan? (do 1<sup>st</sup>, 2<sup>nd</sup>)
  - Decide where I'll go, what I'll do & how
  - Consider all the things that could stop me
  - Just pack & go
  - Envision the perfect vacation
  - Schedule time(s) to plan vacation

# Pathway to Action

- Pathway Design Space
- Problem Space
- Vision Space
- Solution Space
- Implementation Space

# Problem/Vision Combo

- Important for people to see what's not working
- To highlight the gap between present reality and an ideal future state
- Get agreements at every step (space)

# Example Plan

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# Pathway

- What section aligns with Problem Space?
- What section aligns with Vision?
- Solution Space?
- Implementation Space?

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# Plan Walkthrough

- Our Dream
- Our Community
- Our Team
- Our Idea
- Our Projects
- Our Plan

# Questions

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